

GUIDELINES  
BLOOMFIELD GENOA CITY  
FIRE & RESCUE

---

---

**12-HOUR NIGHT SHIFT PAY SCHEDULE AND CALL CREDIT GUIDELINES**

---

---

ACCEPTED DATE:

05-03-2006

REVISED DATE:

01-31-2008

GUIDELINE NUMBER:

3

NUMBERS OF PAGES

2

ACCEPTED BY:

---

**Purpose:**

The purpose of this guideline is to establish a uniform pay schedule for all members and employees working the 12 hr. nighttime shift.

**Guidelines:**

**Point layout:**

The pay rate for those members or employees that wish to participate in the nighttime coverage plan will be determined by qualifications.

Shift pay per hour

Basic EMT / Temp EMT or Firefighter on shift  
\$6.50

Basic EMT and Firefighter 1  
Or  
IV Tech with no fire certification  
\$7.00

Basic EMT and Firefighter 2  
Or  
IV Tech and Firefighter 1  
\$7.50

IV Tech and Firefighter 2  
\$8.00

—

IV Tech with Firefighter 2 and one or more of the following Officer of the department, certificated MPO, Ice Diver or Fire Inspector. Other specialized certifications may be approved by the Chief. Certifications must be applicable to the department and must be current.

\$9.00

All call and training pay will be at \$9.00 per hour

**Holiday Pay:**

Holiday pay will be paid at time and a half for the following holidays:

New Years Eve / Day – A twenty four (24) hour period beginning at 06:00 on NYE

Memorial Day – A twenty four (24) hour period beginning at 06:00 on Memorial Day

4<sup>th</sup> Of July - A twenty four (24) hour period beginning at 06:00 on July 4<sup>th</sup>

Labor Day - A twenty four (24) hour period beginning at 06:00 on Labor Day

Thanksgiving - A twenty four (24) hour period beginning at 06:00 on Thanksgiving Day

Christmas Eve / Day – A forty eight (48) hour period beginning at 06:00 on Christmas Eve

**Call percentages:**

For every complete 12-hour shift members of the Bloomfield Genoa City fire Department complete, that employee will receive .05% credit towards their minimum required call percentage as per stated in policy number 5.