

POLICY AND PROCEDURES
BLOOMFIELD GENOA CITY
FIRE & RESCUE

MEMBERSHIP MERGER OF BFD & GCFD

ACCEPTED DATE:

01-01-03

REVISED DATE:

POLICY NUMBER:

11

NUMBERS OF PAGES

3

ACCEPTED BY:

PURPOSE:

Standards for membership to the Bloomfield Genoa City Fire and Rescue (BGCFR) service and to provide an identification of members of the Bloomfield (BFD) and Genoa City (GCFD) Fire Departments and allows the proper placement into the BGCFR.

POLICY:

This shall address the status of the following.

- 1) Probationary members.
- 2) Active members.
- 3) Honorary members.
- 4) Members on medical leave.
- 5) Members on personal leave.
- 6) Members with disciplinary action pending.
- 7) Members on disciplinary leave.
- 8) Dismissed members.

The Board of Fire Commission must approve all appointments made by the Chief of the BGCFR. All members will be on a one (1) year probationary period. All members service time will be considered from the time of acceptance to their respective department.

Probationary Members:

Probationary members must be in good standing with their respective Departments on January 1, 2003.

Active Members:

Active members must be in good standing with their respective departments on January 1, 2003.

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Honoree Members:

Members with honorary status with their respective departments on January 1, 2003 shall maintain that status with the BGCFR. These members shall be allowed to function with BGCFR as the Chief may see fit.

Members on Medical Leave:

Members on medical leave with their respective departments on January 1, 2003 shall be placed on medical leave with the BGCFR. These members will return to the appropriate status at the end of their medical leave.

Personal Leave:

Members on Personal leave with their respective departments on January 1, 2003 shall remain on personal leave with the BGCFR. These members will return to the appropriate status at the end of their leave.

Members with Disciplinary Action Pending:

Members with disciplinary action pending may maintain current status until the respective community resolves such action. The action taken by the respective community may be transferred to the BGCFR Board of Fire Commission for review and possible continuation of the same disciplinary action. The BGCFR Board of Fire Commission may reject or delay any member from acceptance into the BGCFR until the respective community resolves any disciplinary issues.

Members on disciplinary leave:

Members on disciplinary leave with their respective departments on January 1, 2003 shall remain on disciplinary leave until the BGCFR Board of Fire Commission reviews such action. The Fire Commission may continue the leave. The Fire Commission may reject or delay any member from acceptance into the BGCFR due to previously administered disciplinary leaves.

Dismissed Members:

Members which have dismissed from their department prior to January 1, 2003 must apply with the BGCFR for membership. The BGCFR Board of Fire Commission will review these applications. The Fire Commission may reject or accept the application considering prior history with the respective departments.

All personnel records, from both departments, shall be turned over to the Chief on January 1, 2003. These records may be used in any future disciplinary action taken by the Chief or the Fire Commission.

12/26/02

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