

POLICY AND PROCEDURES
BLOOMFIELD GENOA CITY
FIRE & RESCUE

VACCINATIONS

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Purpose:

This policy shall identify the requirements and procedures needed to protect the members, employees and patients from Hepatitis B and Tuberculosis.

Policy:

HBV vaccine

Each member and employee shall have the HBV series offered to him or her prior to allowing the member or employee to respond to emergency calls. The member or employee has the right to refuse the HBV series. If the member or employee refuses the HBV series he/she must sign the appropriate refusal form. The HBV series consists of three injections of a vaccine, which may cause the employee to become immune to hepatitis B. These injections are given over a period of months and must be received on specific dates. The employer shall be responsible for the cost of the three injections. If the member or employee fails to receive the injection on the assigned date the member or employee may be responsible for the cost of any additional injections. The employer may at times offer a titer to assess the amount of immunity received from the HBV series. This is not required, however occasional testing will be done. The members or employees chosen for the titer shall be made by considering the member's or employee's opportunity to exposure.

TB skin test

Each member and employee shall be given the TB skin test each year. This is a test, which will indicate if a member or employee had been exposed to tuberculosis. This test consists of an injection under the skin, which must be read forty-eight to seventy-two hours after injection. This test shall be given free of charge to all members or employees. If the member or employee fails to have the test read within the appropriate time the member or employee may be responsible for the cost of any additional tests. Employees that have the TB skin test done else where shall provide a copy of the test.

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